

GENERAL STATEMENT

It is the policy of this Company, to provide and maintain, so far as is reasonably practicable, for all our employees and those who may be affected by our operations: : (including Labour only subcontractors)

- **Safe and healthy working conditions including adequate facilities and arrangements for employee's welfare.**
- **Adequate control of the health and safety risks arising from our works.**
- **Safe plant, equipment and systems of work.**
- **Safe handling, storage, transportation and use of substances.**
- **Sufficient information, instruction, training and supervision to Ensure health and safety at work of our employees.**
- **An accident reporting and investigation procedure to aid in achieving a reduction in accident rates by analysing accident root causes and trends.**
- **A system of consultation with our employees on matters affecting their health and safety, in compliance with the health and safety (Consultation with Employees) Regulations 1996.**

Employees legal duties to co-operate with TRI Construction Limited and follow systems laid down to control hazards and risks and prevent accidents, and to inform Tri Construction Limited of any serious and imminent dangers to health and safety and any shortcomings in their health and safety arrangements are communicated to all employees.

This policy will be reviewed annually or more frequently if circumstances warrant, ensuring that standards are maintained or improved wherever possible.

It is our intention at all times to strive to better ourselves and others through training and constant personal development to make our working environment a safer place for all to work

SIGNED:



Graham Urwin

POSITION: Construction Director

Revised (Date): 01st May 2019

ENVIRONMENTAL POLICY STATEMENT

TRI Construction Limited (the 'Company') recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all legal requirements relating to the design and construction of its projects. It is the Company's declared policy to be cooperative and maintain good relationships with all regulatory and advisory bodies.

The Company commits to the following:

- **Complying with relevant environmental legislation and regulations and with industry best practice guidance and advice wherever possible.**
- **Developing, implementing and regular reviewing the Company's Environmental Policy and procedures, ensuring that these are kept up-to-date with legislative and organisational changes and ensuring, wherever practicable, that industry best-practice is followed.**
- **Providing training, support and the required resources to employees to ensure the implementation of this Policy, as appropriate to their roles and duties.**
- **Enabling and encouraging the active involvement of all employees and any other organisational stakeholders in environmental matters related to the Company's activities.**
- **Minimising the wastage of materials, energy and water.**
- **Diverting materials from landfill wherever possible through re-use, recycling etc.**
- **Promoting the use of sustainable materials and services wherever possible.**
- **Eliminating, reducing and/ or controlling pollutants to land, water and air, and noise, dust or other nuisances arising from our activities.**
- **Continuously improving the Company's environmental performance through the regular reviewing and updating of our Environmental Policy and procedures.**

This Policy and its requirements are communicated to all employees and sub-contractors prior to any work being carried out. The Policy is made available to the public and any other interested stakeholders.

SIGNED:



Graham Urwin

POSITION: Construction Director

Date: 01st May 2019